A photograph of a soldier in camouflage gear, including a helmet and goggles, aiming a rifle. The soldier is positioned in front of a large, light-colored cylindrical object, possibly a tank or a large container. The background is a hazy, dusty environment.

# OAP Brown Bag Lunch

Sep 20, 2006

ACQUISITION SUPPORT CENTER  
**Shirley Hornaday, Regional Director**

## PURPOSE

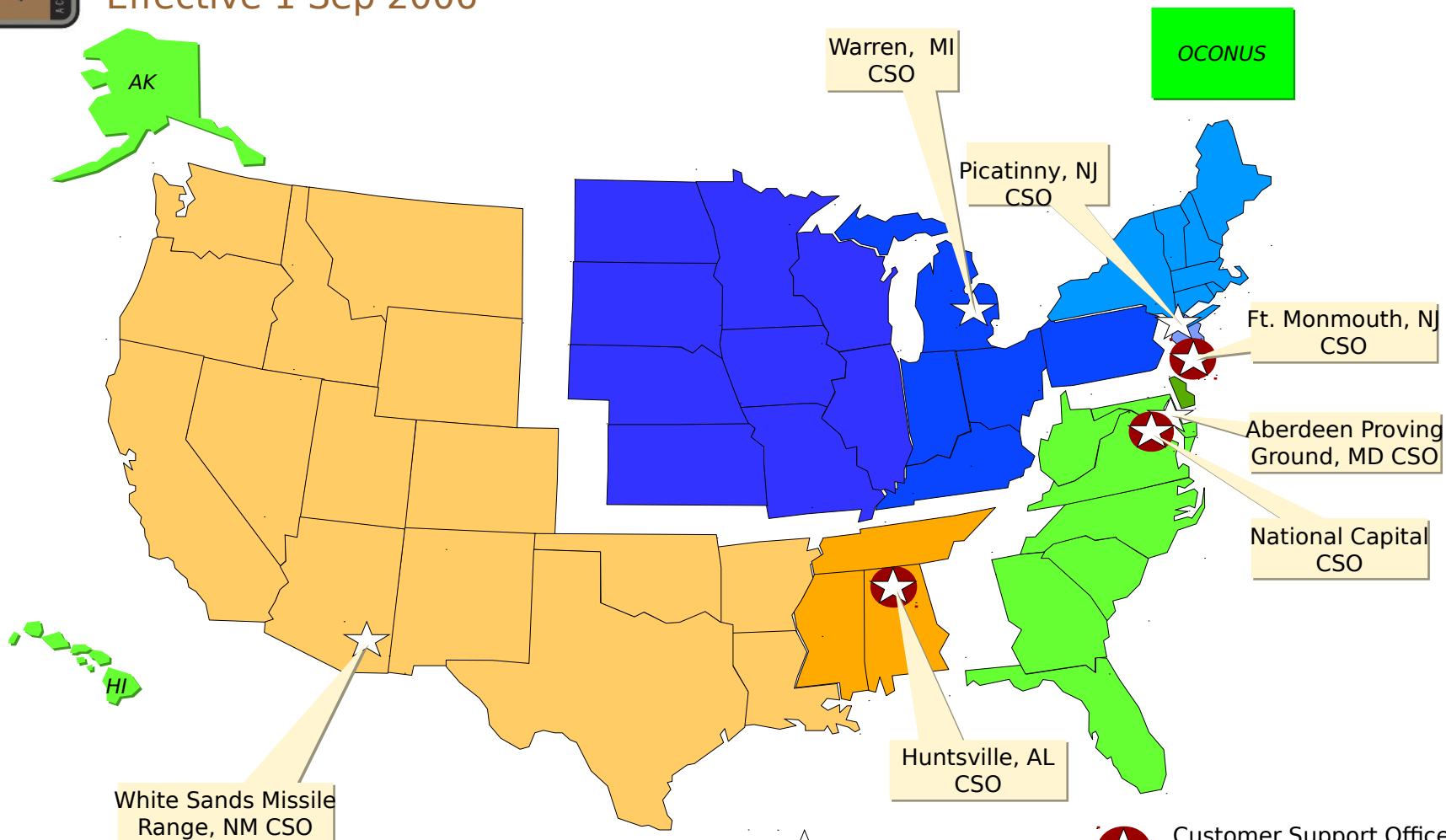
To Provide Information Related to  
Acquisition Career Management

## C-RDAP FY 2006 Participants

- **Michael S. Cunningham (Assigned To PEO AV)**
  - Parent Org - AMCOM, IMMC Matrixed to PEO MS
  
- **Michelle M. Klein (Assigned To PEO AV)**
  - Parent Org - PEO MS
  
- **Alan G. Markell (Assigned To PEO MS)**
  - Parent Org - PEO MS
  
- **Virginia Walker (Assigned To PEO MS)**
  - Parent Org - AMCOM, LAISO

## USAASC REGIONS

Effective 1 Sep 2006



Customer Support Office



Customer Support Office  
With Regional Director

## Opportunities

- Senior Service College Fellowship-Huntsville
  - 9 Total Participants, 7 Selected from Army positions in Huntsville
  - Program began 21 August
  - Anticipate another announcement will come out in the February 2007 timeframe
- Competitive Development Group/Army Acquisition Fellowship (CDG/AAF)
  - Announcement is out and closes 20 Oct
  - We will hold two briefings on 19 Sep in the 5250 Conference Room
- Civilian Rotational Development Assignment Program
  - 4 of the 8 selected accepted their assignments
  - Reported to new assignment on 5 Sep

## Opportunities (continued)

- AETE
  - Announcement will be out either in October or January as soon as budgets are established for FY07
- ATAP
  - 122 people were approved for one class in FY06, should get remaining funding in FY07 to complete their requirements

Need your help to ensure these opportunities are widely distributed within your organizations.

## Latest Automation Efforts

- Posting CLPs from ATRRS (DAU and Continuous Learning)
- Certification Management System – on contract, estimate 6 month roll out
- Workforce member can now print own certificates
  
- Next Initiatives
  - Automate Acquisition Corps process
  - Allow workforce member to print certificate
  - Update email addresses in CAPPMIS – please ask your employees to input their AKO email address so they are assured to get blast email announcements.

## ACM Changes

ACM	ORG SUPPORTED	PHONE/EMAIL
Alexis Holden	AMRDEC	313-3056 Alexis.holden@us.army.mil
LaVerne Kidd	AMCOM	313-3058 Laverne.kidd@us.army.mil
Lorie Johnson	LOGSA, all PEOs (except PEO Aviation and IEW&S), SMDC, TMDE USATA, and MDA Support	313-5035 Lorie.johnson@us.army.mil
Bonnie Stewart	COE (Hsv), RTTC, PM TMDE, PEO Aviation, PEO IEW&S	313-3059 Bonnie.stewart@us.army.mil
Roger Yocom	AL (outside Hsv), TN, MS	313-3040 Roger.yocom@us.army.mil
Branigan Carter	Administrative Assistant	876-8067



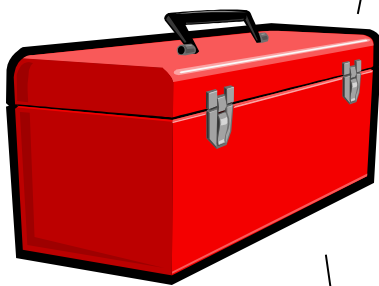
# ORGANIZATIONAL POC RESPONSIBILITIES

- Assist Army Logistics & Technology Workforce With:
  - Acquisition Career Record Brief (ACRB) Updates
  - Individual Development Plans (IDP) Updates
  - Certification Requests
  - Questions on Policies and Procedures
  - Army Acquisition Programs

# ACQUISITION CAREER MANAGEMENT TOOLKIT

## Regional Customer Support Offices

- Regional Directors
- Regional ACMs
- Acquisition Career Management Advocates



## Career Management Tools

- Acquisition Career Development Plan (ACDP)
- Acquisition Career Record Brief (ACRB)
- Individual Development Plan (IDP)
- Senior Rater Potential Evaluation (SRPE)
- Supervisor Quick Reference Guide
- Assessment Tools

## Career Development Programs

- AETE/ATAP
- CDG
- C-RDAP
- Fast Track
- Intern Career Programs

## Career Management Publications

- Army AL&T Magazine
- Career Management Handbook
- Career Development Guidelines
- AET&E Catalog

## On-Line Department Resources

- SSCF-Huntsville
- Acquisition Support Center Website
- Regional Websites
- DAU Website

# ACQUISITION CAREER DEVELOPMENT PLAN



## ACQUISITION CAREER FIELDS

- Business Cost Estimating and Financial Management (CP11)
- Contracting (CP14)
- Facilities Engineering (CP16/18)
- Industrial/Contract Property Management (CP14)
- Information Technology (CP34)
- Life Cycle Logistics (CP13/17)
- Production, Quality and Manufacturing (CP15)
- Program Management (N/A)
- Purchasing (CP14)
- Systems Planning, Research, Development and Engineering (CP16/18)
- Test and Evaluation (CP16/18)

## USEFUL WEB SITES

<b>ASC Home Page:</b>	<a href="http://asc.army.mil">http://asc.army.mil</a> (Includes News, Publications, Career Development, Workforce, Policy, Organization, Contacts, Links)
<b>Southern Region:</b>	<a href="http://southernregion.redstone.army.mil">http://southernregion.redstone.army.mil</a>
<b>Defense Acquisition University</b>	<a href="http://www.dau.mil">http://www.dau.mil</a>
<b>Travel Information for Acquisition Training</b>	<a href="http://www.rdaisa.army.mil/rdaisa/atrrs/dau/info.htm">http://www.rdaisa.army.mil/rdaisa/atrrs/dau/info.htm</a>
<b>IDP/ACRB/ATRRS:</b>	<a href="https://rda.altess.army.mil/cappmis">https://rda.altess.army.mil/cappmis</a>
<b>DoD Mandatory Course Fulfillment Program</b>	<a href="http://www.dau.mil/workforce/pdf/Fulfillment.pdf">http:// www.dau.mil/workforce/pdf/Fulfillment.pdf</a>

# Questions?????

# ACQUISITION SUPPORT CENTER

- Shirley Hornaday (Southern Regional Director)



# Backup Charts



# ARMY CIVILIAN LEADERSHIP TRAINING CORE CURRICULUM

Course	Description	Length	Pre-Requisites/ Eligibility	Provider(s)
<b>Action Officer Development Course (ADDC)</b>	Describes Army Staff Work. Covers Organization and Management; Completing Staff Work; Managing Time and Priorities; Conducting Meetings and Interviews; Solving Problems and Making Decisions; Communications; Army Standard Writing; Coordinating; Conducting Briefings; and Ethics	21 Hour Correspondence Course	GS 5-11 (Intern); No Cost	Army Institute for Professional Development (AIPD)
<b>Intern Leadership Development Program (ILDP)</b>	Provides Interns an Understanding of the US Army's Structure; Army Leadership Competencies; and Insight on Emerging as Tomorrow's Leaders	5 Days	GS 5/11(Intern)	Centrally Funded Regional Training Sites
<b>Manager Development Course (MDC)</b>	Teaches New Managers Basic Skills for Managing Work and Leading People.	20 Hour Correspondence Course	Mandatory for Newly Appointed Managers	AIPD
<b>Supervisor Development Course (SDC)</b>	Phase 1 of Supervisory Training for New Supervisors of Civilian Employees. Provides Supervisory Knowledge Necessary to Successfully Manage Work and Lead People	39 Hour Correspondence Course	Mandatory for Newly Appointed Supervisors	Centrally Funded CPAC

# ARMY CIVILIAN LEADERSHIP TRAINING CORE CURRICULUM (CON'T)

Course	Endstate	Resident Instruction* (Hours)	DL Instruction (Hours)	Training Strategy
<b>Foundation (FC)</b>	Understands and appreciates Army values and customs; serves professionally as a member of the Department of the Army; acquires foundation competencies for Leader Development; develops effective communication skills; is ready to assume first leadership role.	N/A	57	DL Only
<b>Basic (BC)</b>	Understands and applies basic leadership skills to effectively lead & care for small teams; applies effective communication skills to build a team; demonstrates internal and external awareness and directs team accordingly; develops and mentors subordinates.	93	60	DL prerequisite *SGI Resident
<b>Intermediate (IC)</b>	Skilled in leading; managing human and financial resources; implementing change; directing program management and systems integration; displaying flexibility, resilience, and focus on mission.	115	91	DL prerequisite *SGI Resident
<b>Advanced (AC)</b>	Skilled in leading a complex organization; managing human and financial resources; leading change; inspiring vision and creativity; directing program management and systems integration; displaying flexibility, resilience, and focus on mission.	99	66	DL prerequisite *SGI Resident

\* SGI = Small Group Instruction

# ARMY CIVILIAN LEADERSHIP TRAINING CORE CURRICULUM (CON'T)

## Senior Service Colleges

Course	Description	Length	Pre-Requisites/ Eligibility	Provider(s)
<b>Army War College (AWC) Resident</b>	Imparts Leadership Responsibilities in a Strategic Security Environment. Studies Role of Land Power, as Part of Joint/Combined Force, in Support of U.S. National Military Strategy. Emphasizes Theory, Concepts, Systems, and national Security Decision-Making Process. Teaches Through Case Studies, Exercises, and War Games, Using Seminar as Fundamental Vehicle.	10 Months	DA Civilian Employees, GS 14/15; TOP SECRET (TS) Clearance with Special Compartmentalized Information (SCI) Access. Being Tracked for Executive-Level Service Mobility Agreement Allowing for Operational Assignment	Centrally Funded/AWC
<b>AWC-Distance Learning Program</b>	Same as Above	2 Years	Same as Above	Same as Above
<b>Industrial College of the Armed Forces (ICAF)</b>	Prepares Students for Senior Leadership and Staff Positions. Postgraduate, Executive-Level Classes and Associated Research Studying Resource Component of National Power; Emphasis on Materiel Acquisition and Joint Logistics and Their Integration into National Security Strategy for Peace and War. Graduates are Awarded a Master of Science Degree in National Resource Strategy. Focus on Broad-Based National Security Decision-Making for Senior Policy Makers. Emphasizes Postgraduate, Executive-Level Education, and Enduring Principles and Concepts. Interrelated Courses Presented Seminars and Lectures. Employs Case-Study Method, with Reading, Written and Oral Presentations, Classroom Analysis, Lectures by Faculty Members and Prominent Outside Authorities, and a Field Study Program.	I: 9 Days; II: 5 Days	GS 13/14 Managers	Centrally Funded/ CPAC

# ARMY CIVILIAN LEADERSHIP TRAINING CORE CURRICULUM (CON'T)

## Senior Service Colleges (Con't)

Course	Description	Length	Pre-Requisites/ Eligibility	Provider(s)
<b>National War College (NWC) Resident</b>	Designed for Those Highly Experienced in National Security. Prepares Students for High-Level Policy, Command, and Staff Responsibilities Through Senior-Level Study in National Security Strategy. Emphasizes Joint and Interagency Perspective. Focus on National Security Policy and Strategy, National Military Strategy and Operations, Aimed at Principles and Concepts Applicable to Students' Chosen Professions. Results in Master's Degree in National Security Strategy.	10 Months	DA GS-14/15; TS Clearance; Minimum 3 Years of Consecutive Service; Undergraduate Degree; Mobility Agreement Allowing for an Operational Assignment Tracked for Executive-Level Service.	Fort Lesley J. McNair, Washington, DC Centrally Funded
<b>Army Congressional Fellowship Program (ACFP)</b>	Provides Congressional Training to Top Army Officers and Civilians; Fellows Typically Given Responsibility for Drafting Legislation, Arranging Congressional Hearings, Writing Speeches and Floor Statements, and Briefing Members for Committee Deliberations and Floor Debate. Both Military and Civilian Fellows Will Incur a Service Obligation.	15 Months	DA GS 12/15; Being Tracked for Executive-Level Service, Minimum 3 Years of Consecutive Service	Centrally Funded by Career Program
<b>Secretary of the Army Research and Study Fellowships (SARSF)</b>	Supports Study and Research on Selected Projects Relevant to Army's Mission; Develops/Increases Talents of Army Career Civilians; and Supports Creativity. At Institutions of Higher Learning or Comparable Environment Best Supporting Project. (i.e., High Potential Value to Army and Benefit Applicant. Must be Able to Complete the Project Within the Time Proposed.)	Not Less Than 6 Months, But Not Longer Than 12 Months	DA GS12 Level or Above. SECRET Clearance; Service Obligation to Remain with DA Three Times Length of Assignment.	Centrally Funded by Career Program

## ARMY CIVILIAN LEADERSHIP TRAINING CORE CURRICULUM (CON'T)

### Auxillary Courses

Course	Description	Length	Pre-Requisites/ Eligibility	Provider(s)
<b>Defense Leadership and Management Program (DLAMP)</b>	DLAMP is a Systematic Program of "Joint" Civilian Leader Training, Education, and Development Within and Across the Department of Defense (DoD). It Provides the Framework for Developing Civilians With a DoD-Wide Capability, Substantive Knowledge of the National Security Mission, and Strong Leadership and Management Skills, Thereby Strengthening Their Potential to Serve in Key Positions Throughout the Department.	2-5 Years Intermittently	GS/GM 13-15 – Career Status, Bachelor's Degree	Centrally Funded
<b>Federal Executive Institute</b>	To Develop Career Executive Corps, Linking Individual Development to Improved Agency Performance	4 Weeks	GS 15 Manager or Higher	Centrally Funded